

**GOBIERNO AUTONOMO DESCENTRALIZADO MUNICIPAL DE CALUMA**



**DISTRIBUTIVO DE REMUNERACIONES DEL PERSONAL ADMINISTRATIVO CON NOMBRAMIENTO PARA AÑO 2014**

| No. PARTIDA   | CANT. | DENOMINACION DEL PUESTO                                   | GRUPO OCUPACIONAL 2013     | APELLIDOS Y NOMBRES                            | MESES     | R.M.U. 2013      | R.M.U. 2014      | DECIMO TERCER    | DECIMO CUARTO   | APORTE PATRONAL (11,65%) | FONDOS DE RESERVA | TOTAL             |
|---|-------|---|----------------------------|--|-----------|------------------|------------------|------------------|-----------------|--------------------------|-------------------|-------------------|
| <b>FUNCION I.- SERVICIOS GENERALES</b>                      |       |   |                            |  |           |                  |                  |                  |                 |                          |                   |                   |
| <b>PROGRAMA 1.- ADMINISTRACION GENERAL</b>                  |       |   |                            |  |           |                  |                  |                  |                 |                          |                   |                   |
| <b>ALCALDIA</b>   |       |   |                            |  |           |                  |                  |                  |                 |                          |                   |                   |
| 5.1.1.1.1.01.05.01  | 1     | ALCALDE   | ALCALDE                    | PACHALA LLUMIGUANO SEGUNDO ANGEL (GAROFALC     | 12        | 4,415.64         | 4,415.64         | 4,415.64         | 340.00          | 514.42                   | 4,415.64          | 14,101.34         |
| 5.1.1.1.1.01.05.02  | 1     | SECRETARIA DE ALCALDIA                                    | Asistente Administrativo M | VELASCO CORONEL NANCY CATALINA                 | 12        | 506.00           | 506.00           | 506.00           | 340.00          | 58.95                    | 506.00            | 1,916.95          |
| <b>CONCEJO MUNICIPAL</b>                                    |       |   |                            |  |           |                  |                  |                  |                 |                          |                   |                   |
| 5.1.1.1.1.01.05.03  | 1     | Concejal  | Servidor Público           | ARTEAGA SANCHEZ MIRIAN (BAÑOS ROJAS MESIAS L.) | 12        | 2,207.82         | 2,207.82         | 2,207.82         | 340.00          | 257.21                   | 2,207.82          | 7,220.67          |
| 5.1.1.1.1.01.05.04  | 1     | Concejal  | Servidor Público           | FIGUEROA AGUIAR VICTOR H. (ESCOBAR GAVILANEZ M | 12        | 2,207.82         | 2,207.82         | 2,207.82         | 340.00          | 257.21                   | 2,207.82          | 7,220.67          |
| 5.1.1.1.1.01.05.05  | 1     | Concejal  | Servidor Público           | GARCIA MENDOZA GONZALO A. (GARCIA FLORES AND   | 12        | 2,207.82         | 2,207.82         | 2,207.82         | 340.00          | 257.21                   | 2,207.82          | 7,220.67          |
| 5.1.1.1.1.01.05.06  | 1     | Concejal  | Servidor Público           | LEDEZMA RAMIREZ GONZALO ANIBAL                 | 12        | 2,207.82         | 2,207.82         | 2,207.82         | 340.00          | 257.21                   | 2,207.82          | 7,220.67          |
| 5.1.1.1.1.01.05.07  | 1     | Concejal  | Servidor Público           | SANCHEZ JIMENEZ WALTER G. (MENDOZA PEÑA ANG    | 12        | 2,207.82         | 2,207.82         | 2,207.82         | 340.00          | 257.21                   | 2,207.82          | 7,220.67          |
| 5.1.1.1.1.01.05.08  | 1     | Concejal  | Servidor Público           |  | 12        | 2,207.82         | 2,207.82         | 2,207.82         | 340.00          | 257.21                   | 2,207.82          | 7,220.67          |
| 5.1.1.1.1.01.05.09  | 1     | Concejal  | Servidor Público           |  | 12        | 2,207.82         | 2,207.82         | 2,207.82         | 340.00          | 257.21                   | 2,207.82          | 7,220.67          |
| <b>SECRETARIA GENERAL</b>                                   |       |   |                            |  |           |                  |                  |                  |                 |                          |                   |                   |
| 5.1.1.1.1.01.05.10  | 1     | SECRETARIO DEL CONCEJO MUNICIPAL                          | SECRETARÍA GENERAL         | BENAVIDEZ DURAN MAURO A. (NUÑEZ RIVADENEIRA    | 12        | 1,400.00         | 1,400.00         | 1,400.00         | 340.00          | 163.10                   | 1,400.00          | 4,703.10          |
| 5.1.1.1.1.01.05.11  | 1     | ASISTENTE ADMINISTRATIVO DE CONCEJO                       | Asistente Administrativo M | CHAVEZ VEGA MARIA EUGENIA                      | 12        | 500.00           | 500.00           | 500.00           | 340.00          | 58.25                    | 500.00            | 1,898.25          |
| <b>COORDINADACION GENERAL</b>                               |       |   |                            |  |           |                  |                  |                  |                 |                          |                   |                   |
| 5.1.1.1.1.01.05.12  | 1     | COORDINADOR GENERAL                                       | Director de Area           | VACANTE  | 12        | 1,400.00         | 1,400.00         | 1,400.00         | 340.00          | 163.10                   | 1,400.00          | 4,703.10          |
| <b>AUDITORIA INTERNA</b>                                    |       |   |                            |  |           |                  |                  |                  |                 |                          |                   |                   |
| 5.1.1.1.1.01.05.13  | 0     | AUDITOR INTERNO   | SERVIDOR MUNICIPAL 3       | VACANTE  | 0         | 910.00           | 0.00             | 0.00             | 340.00          | 0.00                     | 0.00              | 340.00            |
| 5.1.1.1.1.01.05.14  | 1     | SECRETARIA DE AUDITORIA INTERNA                           | Asistente Administrativo 1 | VERDEZOTO SOLIZ CECILIA MARCELA                | 12        | 400.00           | 400.00           | 400.00           | 340.00          | 46.60                    | 400.00            | 1,586.60          |
| <b>PROCURADURIA</b>   |       |   |                            |  |           |                  |                  |                  |                 |                          |                   |                   |
| 5.1.1.1.1.01.05.15  | 1     | PROCURADOR SINDICO MUNICIPAL                              | Servidor Público 10        | JIMEZ GUAMINGO ABEL R. (MESTANZA AGUILAR RAU   | 12        | 1,400.00         | 1,400.00         | 1,400.00         | 340.00          | 163.10                   | 1,400.00          | 4,703.10          |
| 5.1.1.1.1.01.05.16  | 1     | OFICINISTA 2  | Asistente Administrativo 1 | RIVADENEIRA RECALDE MARIANA DE JESUS           | 12        | 600.00           | 600.00           | 600.00           | 340.00          | 69.90                    | 600.00            | 2,209.90          |
| 5.1.1.1.1.01.05.17  | 1     | COMISARIO MUNICIPAL                                       | Servidor Municipal 2       | CHAVEZ ARGUELLO IRMA CONCEPCION                | 12        | 700.00           | 700.00           | 700.00           | 340.00          | 81.55                    | 700.00            | 2,521.55          |
| 5.1.1.1.1.01.05.18  | 1     | ASISTENTE ADMINISTRATIVO                                  | ASISTENTE ADMINISTRATI     | VACANTE  | 12        | 400.00           | 400.00           | 400.00           | 340.00          | 46.60                    | 400.00            | 1,586.60          |
| 5.1.1.1.1.01.05.19  | 1     | Asistente Administrativo 1                                | ASISTENTE ADMINISTRATI     | CAMACHO PEÑA NELY MORAIMA                      | 12        | 530.00           | 550.00           | 550.00           | 340.00          | 64.08                    | 550.00            | 2,054.08          |
| 5.1.1.1.1.01.05.20  | 1     | Asistente Administrativo 2                                | ASISTENTE ADMINISTRATI     | CUESTAS VELOZ SONIA MARISOL                    | 12        | 0.00             | 550.00           | 550.00           | 340.00          | 64.08                    | 550.00            | 2,054.08          |
| <b>DIRECCION DE TALENTO HUMANO</b>                          |       |   |                            |  |           |                  |                  |                  |                 |                          |                   |                   |
| 5.1.1.1.1.01.05.21  | 1     | DIRECTOR DE TALENTO HUMANO                                | DIRECTOR DE TALENTO HU     | GARCIA BAÑO CARMEN ORISTILA                    | 12        | 1,400.00         | 1,400.00         | 1,400.00         | 340.00          | 163.10                   | 1,400.00          | 4,703.10          |
| 5.1.1.1.1.01.05.22  | 1     | ASISTENTE ADMINISTRATIVO 2                                | ASISTENTE ADMINISTRATI     | COMISION DE SERVICIOS (OCUPA DIR T.HUMANO)     | 12        | 550.00           | 550.00           | 550.00           | 340.00          | 64.08                    | 550.00            | 2,054.08          |
| <b>RELACIONES PUBLICAS</b>                                  |       |   |                            |  |           |                  |                  |                  |                 |                          |                   |                   |
| 5.1.1.1.1.01.05.23  | 1     | ASISTENTE ADMINISTRATIVO DE RELACION                      | Asistente Administrativo 1 | ABRIL SUAREZ ROSANA DEL CARMEN                 | 12        | 500.00           | 500.00           | 500.00           | 340.00          | 58.25                    | 500.00            | 1,898.25          |
| <b>PATRONATO Y JUNTA CANTONAL DE PROTECCION DE DERECHOS</b> |       |   |                            |  |           |                  |                  |                  |                 |                          |                   |                   |
| 5.1.1.1.1.01.05.24  | 1     | ASESORA EN EL PATRONATO MUNICIPAL ENC.                    |                            | ARTEAGA SANCHEZ ANA BEATRIZ                    | 12        | 900.00           | 900.00           | 900.00           | 340.00          | 104.85                   | 900.00            | 3,144.85          |
| 5.1.1.1.1.01.05.25  | 1     | MIEMBRO PRINCIPAL DE LA JUNTA CANTONAL PROTECCION DE DERE |                            | MORALES OCAÑA JUAN CESAR                       | 12        | 500.00           | 500.00           | 500.00           | 340.00          | 58.25                    | 500.00            | 1,898.25          |
| 5.1.1.1.1.01.05.26  | 1     | MIEMBRO PRINCIPAL DE LA JUNTA CANTONAL PROTECCION DE DERE |                            | MOLINA GARCIA ESPIDIO PABLO                    | 12        | 500.00           | 500.00           | 500.00           | 340.00          | 58.25                    | 500.00            | 1,898.25          |
| 5.1.1.1.1.01.05.27  | 1     | MIEMBRO PRINCIPAL DE LA JUNTA CANTONAL PROTECCION DE DERE |                            | SANABRIA ESTRADA ANGEL ABELARDO                | 12        | 500.00           | 500.00           | 500.00           | 340.00          | 58.25                    | 500.00            | 1,898.25          |
| <b>26 TOTAL DEL PROGRAMA GENERAL</b>                        |       |   |                            |  | <b>26</b> | <b>33,466.38</b> | <b>33,126.38</b> | <b>33,126.38</b> | <b>9,180.00</b> | <b>3,859.22</b>          | <b>33,126.38</b>  | <b>112,418.36</b> |

**GOBIERNO AUTONOMO DESCENTRALIZADO MUNICIPAL DE CALUMA**

401,596.56    **397,516.56**    **33,126.38**    **9,180.00**    **46,310.68**    **33,126.38**    **1,349,020.36**  
 -4,080.00

|   |    |  |                              |  |    |                   |                   |                 |                 |                  |                 |                   |
|---|----|--|------------------------------|--|----|-------------------|-------------------|-----------------|-----------------|------------------|-----------------|-------------------|
| <b>DIRECCION ADMINISTRATIVA</b>                                     |    |  |                              |  |    |                   |                   |                 |                 |                  |                 |                   |
| 5.1.1.3.1.1.01.01   | 1  | DIRECCION ADMINISTRATIVO                 | Director de Area             | BARRAGAN RESPO SILVANA E. (GUEVARA VITERI HACK | 12 | 1,400.00          | 1,400.00          | 1,400.00        | 340.00          | 163.10           | 1,400.00        | 4,703.10          |
| 5.1.1.3.1.1.01.02   | 1  | Asistenten Administrativo                | Asistenten Administrativo    | VACANTE  | 12 | 400.00            | 400.00            | 400.00          | 340.00          | 46.60            | 400.00          | 1,586.60          |
| <b>COMPRAS PUBLICAS</b>   |    |  |                              |  |    |                   |                   |                 |                 |                  |                 |                   |
| 5.1.1.3.1.1.01.03   | 1  | ASISTENTE ADMINISTRATIVO DE COMPRA       | Asistente Administrivo Mu    | ALBAN ALVARADO ANSHELO ANDERSON                | 12 | 700.00            | 700.00            | 700.00          | 340.00          | 81.55            | 700.00          | 2,521.55          |
| <b>BODEGAS</b>  |    |  |                              |  |    |                   |                   |                 |                 |                  |                 |                   |
| 5.1.1.3.1.1.01.04   | 1  | GUARDALMACEN JEFE                        | Guardalmacen                 | LLANOS GUERRERO EDUARDO BOLIVAR                | 12 | 837.20            | 837.20            | 837.20          | 340.00          | 97.53            | 837.20          | 2,949.13          |
|   | 4  | <b>TOTAL DEL PROGRAMA ADMINISTRACION</b> |                              |  | 4  | <b>3,337.20</b>   | <b>3,337.20</b>   | <b>3,337.20</b> | <b>1,360.00</b> | <b>388.78</b>    | <b>3,337.20</b> | <b>11,760.38</b>  |
|   | 30 |  |                              |  |    | <b>40,046.40</b>  | <b>40,046.40</b>  | <b>3,337.20</b> | <b>1,360.00</b> | <b>4,665.41</b>  | <b>3,337.20</b> | <b>141,124.61</b> |
| <b>FUNCION I.- SERVICIOS GENERALES</b>                              |    |  |                              |  |    |                   |                   |                 |                 |                  |                 |                   |
| <b>PROGRAMA 2.- ADMINISTRACION FINANCIERA</b>                       |    |  |                              |  |    |                   |                   |                 |                 |                  |                 |                   |
| 5.1.1.2.1.1.01.05.01  | 1  | DIRECTORA FINANCIERA                     | Directora Financiera         | AREVALO MULO ANGEL (MARCILLO LINO MARY J.)     | 12 | 1,400.00          | 1,400.00          | 1,400.00        | 340.00          | 163.10           | 1,400.00        | 4,703.10          |
| 5.1.1.2.1.1.01.05.02  | 1  | ANALISTA FINANCIERA                      | SERVIDOR TECNICO MUNI        | CARVAJAL PAREDES AMAPARO ELIZABETH             | 12 | 500.00            | 500.00            | 500.00          | 340.00          | 58.25            | 500.00          | 1,898.25          |
| 5.1.1.2.1.1.01.05.03  | 1  | OFICINISTA                               | Asistente Administrativo 1   | CARVAJAL BARCENEZ FANNY ALEXANDARA             | 12 | 450.00            | 450.00            | 450.00          | 340.00          | 52.43            | 450.00          | 1,742.43          |
| 5.1.1.2.1.1.01.05.04  | 1  | ASISTENTE ADMINISTRATIVO                 | Asistente Administrativo     | GAVICA ALAVA MARIA ESPERANZA                   | 12 | 662.50            | 662.50            | 662.50          | 340.00          | 77.18            | 662.50          | 2,404.68          |
| <b>PRESUPUESTO</b>  |    |  |                              |  |    |                   |                   |                 |                 |                  |                 |                   |
| <b>CONTABILIDAD</b>   |    |  |                              |  |    |                   |                   |                 |                 |                  |                 |                   |
| 5.1.1.2.1.1.01.05.05  | 1  | CONTADORA GENERAL                        | Contadora General            | RUMIGUANO LEON BLANCA MATILDE                  | 12 | 1,210.05          | 1,210.05          | 1,210.05        | 340.00          | 140.97           | 1,210.05        | 4,111.12          |
| 5.1.1.2.1.1.01.05.06  | 1  | ASISTENTE FINANCIERA 1                   | Servidor de Apoyo 4          | GARCIA BECERRA GEORGINA BERTHA                 | 12 | 751.50            | 751.50            | 751.50          | 340.00          | 87.55            | 751.50          | 2,682.05          |
| 5.1.1.2.1.1.01.05.07  | 1  | AUXILIAR DE CONTABILIDAD                 | Asistente Administrativo 1   | URBINA ANDRADE RUTH ALBITA                     | 12 | 500.00            | 500.00            | 500.00          | 340.00          | 58.25            | 500.00          | 1,898.25          |
| 5.1.1.2.1.1.01.05.08  | 1  | AUXILIAR DE CONTABILIDAD                 | AUXILIAR DE CONTABILIDA      | ALEGRIA ALVARADO ELSI XIMENA                   | 12 | 500.00            | 500.00            | 500.00          | 340.00          | 58.25            | 500.00          | 1,898.25          |
| <b>TESORERIA</b>  |    |  |                              |  |    |                   |                   |                 |                 |                  |                 |                   |
| 5.1.1.2.1.1.01.05.09  | 1  | TESORERA MUNICIPAL                       | Tesorera Municipal           | GARCIA CARRERA FLOR C. (TOAPANTA TOAPANTA MA   | 12 | 950.00            | 950.00            | 950.00          | 340.00          | 110.68           | 950.00          | 3,300.68          |
| 5.1.1.2.1.1.01.05.10  | 1  | ASISTENTE ADMINISTRATIVO                 | Administrativo               | VACANTE  | 12 | 400.00            | 400.00            | 400.00          | 340.00          | 46.60            | 400.00          | 1,586.60          |
| 5.1.1.2.1.1.01.05.11  | 1  | RECAUDADORA 2                            | Recaudacion                  | GAIBOR GOMEZ NANCY ESMEARALDA                  | 12 | 560.00            | 560.00            | 560.00          | 340.00          | 65.24            | 560.00          | 2,085.24          |
| 5.1.1.2.1.1.01.05.12  | 1  | RECAUDADOR                               | Asistente Administrativo M   | VACANTE  | 12 | 450.00            | 450.00            | 450.00          | 340.00          | 52.43            | 450.00          | 1,742.43          |
| <b>RENTAS</b>   |    |  |                              |  |    |                   |                   |                 |                 |                  |                 |                   |
| 5.1.1.2.1.1.01.05.13  | 1  | JEFE DE RENTAS                           | Servidor Municipal 2         | LLANOS MONAR GLADIS NARCISA                    | 12 | 750.00            | 750.00            | 750.00          | 340.00          | 87.38            | 750.00          | 2,677.38          |
|   | 13 | <b>TOTAL DEL PROGRAMA FINANCIERO</b>     |                              |  | 13 | <b>9,084.05</b>   | <b>9,084.05</b>   | <b>9,084.05</b> | <b>4,420.00</b> | <b>1,058.29</b>  | <b>9,084.05</b> | <b>32,730.44</b>  |
|   |    |  |                              |  |    | <b>109,008.60</b> | <b>109,008.60</b> | <b>9,084.05</b> | <b>4,420.00</b> | <b>12,699.50</b> | <b>9,084.05</b> | <b>392,765.30</b> |
| <b>FUNCION II.- SERVICIOS SOCIALES</b>                              |    |  |                              |  |    |                   |                   |                 |                 |                  |                 |                   |
| <b>7.1.2.1.1.1.01.01 PROGRAMA 1.- DIRECCION DE PLANIFICACION</b>    |    |  |                              |  |    |                   |                   |                 |                 |                  |                 |                   |
| 7.1.2.1.1.1.01.05.01  | 1  | DIRECTOR DE PLANIFICACION                | Director de Area             | SILVA LOMBEIDA NELSON A. (ERAZO CAMACHO SANTI  | 12 | 1,400.00          | 1,400.00          | 1,400.00        | 340.00          | 163.10           | 1,400.00        | 4,703.10          |
| <b>AVALUOS Y CATASTROS</b>  |    |  |                              |  |    |                   |                   |                 |                 |                  |                 |                   |
| 7.1.2.1.1.1.01.05.02  | 1  | JEFE DE AVALUOS Y CATASTROS              | Servidor Público 3           | CAMACHO MENDOZA MAURO GERMAN                   | 12 | 820.00            | 820.00            | 820.00          | 340.00          | 95.53            | 820.00          | 2,895.53          |
| 7.1.2.1.1.1.01.05.03  | 1  | TECNICO 1 DE AVALUOS Y CATASTROS         | Servidor Municipal 3         | VACANTE  | 12 | 590.00            | 590.00            | 590.00          | 340.00          | 68.74            | 590.00          | 2,178.74          |
| 7.1.2.1.1.1.01.05.04  | 1  | AUXILIAR DE AVALUOS Y CATASTROS          | Asistente Administrativo 2   | MESTANZA CHIGUANO JANETH MARGOT                | 12 | 500.00            | 500.00            | 500.00          | 340.00          | 58.25            | 500.00          | 1,898.25          |
|   | 4  | <b>TOTAL</b>                             |                              |  | 4  | <b>3,310.00</b>   | <b>3,310.00</b>   | <b>3,310.00</b> | <b>1,360.00</b> | <b>385.62</b>    | <b>3,310.00</b> | <b>11,675.62</b>  |
|   |    |  |                              |  |    | <b>39,720.00</b>  | <b>39,720.00</b>  | <b>3,310.00</b> | <b>1,360.00</b> | <b>4,627.38</b>  | <b>3,310.00</b> | <b>140,107.38</b> |
| <b>FUNCION III.- SERVICIOS COMUNALES</b>                            |    |  |                              |  |    |                   |                   |                 |                 |                  |                 |                   |
| <b>7.1.3.1.1.1.01.01 PROGRAMA 1.- DIRECCION DE DESARROLLO LOCAL</b> |    |  |                              |  |    |                   |                   |                 |                 |                  |                 |                   |
| 7.1.3.1.1.1.01.05.01  | 1  | DIRECTOR DE DESARROLLO LOCAL             | Director de Desarrollo Local | VERDEZOTO AGUIAR DINA V. (ARMAS VALDIVIEZO AN  | 12 | 1,400.00          | 1,400.00          | 1,400.00        | 340.00          | 163.10           | 1,400.00        | 4,703.10          |
| 7.1.3.1.1.1.01.05.02  | 1  | SECRETARIA DE DESARROLLO LOCAL           | Asistente Administrativo 1   | VENGOA LLANOS MARIA FERNANDA                   | 12 | 480.00            | 480.00            | 480.00          | 340.00          | 55.92            | 480.00          | 1,835.92          |
| 7.1.3.1.1.1.01.05.03  | 1  | SECRETARIA DE PLANIFICACION              | Servidor Administrativo 1    | MONTERO DUCHE GLAYS MORAYMA                    | 12 | 400.00            | 400.00            | 400.00          | 340.00          | 46.60            | 400.00          | 1,586.60          |
| 7.1.3.1.1.1.01.05.04  | 1  | JEFE DE UNIDAD AMBIENTAL                 | Servidor Municipal 1         | BONILLA CHANALATA JORGE WASHINGTON             | 12 | 750.00            | 750.00            | 750.00          | 340.00          | 87.38            | 750.00          | 2,677.38          |

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|                      |   |                         |                    |                             |    |        |        |        |        |       |        |          |
|----------------------|---|-------------------------|--------------------|-----------------------------|----|--------|--------|--------|--------|-------|--------|----------|
| 7.1.3.1.1.1.01.05.05 | 1 | TECNICO DE PROYECTOS    | Servidor Público 1 | VACANTE                     | 12 | 530.00 | 530.00 | 530.00 | 340.00 | 61.75 | 530.00 | 1,991.75 |
|                      |   | TURISMO                 |                    |                             |    |        |        |        |        |       |        |          |
| 7.1.3.1.1.1.01.05.06 | 1 | COORDINADORA DE TURISMO |                    | VACANTE                     | 12 | 740.00 | 740.00 | 740.00 | 340.00 | 86.21 | 740.00 | 2,646.21 |
| 7.1.3.1.1.1.01.05.07 | 1 | DOCENTE                 | DOCENTE            | VEGA ROBALINO MARCIA GISELA | 12 | 347.00 | 347.00 | 347.00 | 340.00 | 40.43 | 347.00 | 1,421.43 |

|   |  |                                    |  |  |   |                  |                  |                 |                 |                 |                 |                   |
|---|--|------------------------------------|--|--|---|------------------|------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| 7 |  | <b>TOTAL RPROGRAMA DESA. LOCAL</b> |  |  | 7 | <b>4,647.00</b>  | <b>4,647.00</b>  | <b>4,647.00</b> | <b>2,380.00</b> | <b>541.38</b>   | <b>4,647.00</b> | <b>16,862.38</b>  |
|   |  |                                    |  |  |   | <b>55,764.00</b> | <b>55,764.00</b> | <b>4,647.00</b> | <b>2,380.00</b> | <b>6,496.51</b> | <b>4,647.00</b> | <b>202,348.51</b> |

**FUNCION III.- SERVICIOS COMUNALES**

**7.1.3.3.1.1.01.01 PROGRAMA 2.- DIRECCION DE SERVICIOS PUBLICOS**

**AGUA POTABLE Y ALCANTARILLADO**

|                      |   |                                     |                        |   |    |                 |                 |                 |                 |               |                 |                 |
|----------------------|---|-------------------------------------|------------------------|---|----|-----------------|-----------------|-----------------|-----------------|---------------|-----------------|-----------------|
| 7.1.3.3.1.1.01.05.01 | 1 | DIRECTOR DE SERVICIOS PUBLICOS      | DIRECTOR DE AREA       | ROMERO TRUJILLO RAMIRO A. (GUZMAN ÑUNEZ MAL | 12 | 1,400.00        | 1,400.00        | 1,400.00        | 340.00          | 163.10        | 1,400.00        | 4,703.10        |
| 7.1.3.3.1.1.01.05.02 | 1 | INSPECTOR DE HIGIENE                | Trabajador Municipal 2 | MORAN ALMEIDA EFREN ENRIQUE                 | 12 | 550.00          | 550.00          | 550.00          | 340.00          | 64.08         | 550.00          | 2,054.08        |
| 7.1.3.3.1.1.01.05.03 | 1 | SECRETARIA DE AGUA POTABLE Y ALCANT | Servidor Público 1     | VACANTE                                     | 12 | 530.00          | 530.00          | 530.00          | 340.00          | 61.75         | 530.00          | 1,991.75        |
|                      |   |                                     |                        |   |    | <b>2,480.00</b> | <b>2,480.00</b> | <b>2,480.00</b> | <b>1,020.00</b> | <b>288.92</b> | <b>2,480.00</b> | <b>8,748.92</b> |

**BIBLIOTECA**

|                      |   |                                  |                            |                                   |    |                 |                 |                 |                 |               |                 |                 |
|----------------------|---|----------------------------------|----------------------------|-----------------------------------|----|-----------------|-----------------|-----------------|-----------------|---------------|-----------------|-----------------|
| 7.1.3.3.1.1.01.05.04 | 1 | ASISTENTE DE BIBLIOTECA          | Asistente Administrativo 1 | PADILLA VELASCO JUDITH ARACELY    | 12 | 558.75          | 614.63          | 614.63          | 340.00          | 71.60         | 614.63          | 2,255.49        |
| 7.1.3.3.1.1.01.05.05 | 1 | BIBLIOTECARIA                    | Asistente Administrativo 1 | RIVADENEIRA ILVIS NELLY DEL ROCIO | 12 | 550.00          | 550.00          | 550.00          | 340.00          | 64.08         | 550.00          | 2,054.08        |
| 7.1.3.3.1.1.01.05.06 | 1 | ASISTENTE DE BIBLIOTECA          | Asistente Administrativo 1 | VAICILLA CAMACHO GUIDO HUBIGBERTO | 12 | 533.75          | 533.75          | 533.75          | 340.00          | 62.18         | 533.75          | 2,003.43        |
| 7.1.3.3.1.1.01.05.07 | 1 | RECTOR DEL COLEGIO MUNICIPAL SUF | Servidor Público 1         | VACANTE                           | 12 | 500.00          | 500.00          | 500.00          | 340.00          | 58.25         | 500.00          | 1,898.25        |
|                      |   |                                  |                            |                                   |    | <b>2,142.50</b> | <b>2,198.38</b> | <b>2,198.38</b> | <b>1,360.00</b> | <b>256.11</b> | <b>2,198.38</b> | <b>8,211.25</b> |

**DESECHOS SOLIDOS E HIGIENE**

|                      |   |                                 |                            |                                  |    |                  |                  |                 |                 |                 |                 |                   |
|----------------------|---|---------------------------------|----------------------------|----------------------------------|----|------------------|------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| 7.1.3.3.1.1.01.05.08 | 1 | PROMOTOR COMUNITARIO            | Asistente Administrativo 1 | MORETA GONZALEZ SALVADOR NICOLAS | 12 | 700.00           | 700.00           | 700.00          | 340.00          | 81.55           | 700.00          | 2,521.55          |
| 7.1.3.3.1.1.01.05.09 | 1 | MEDICO JEFE                     |                            | NARANJO BORJA MAGNO GERMAN       | 12 | 1,200.00         | 1,200.00         | 1,200.00        | 340.00          | 145.80          | 1,200.00        | 4,085.80          |
|                      |   |                                 |                            |                                  |    | <b>1,900.00</b>  | <b>1,900.00</b>  | <b>1,900.00</b> | <b>680.00</b>   | <b>227.35</b>   | <b>1,900.00</b> | <b>6,607.35</b>   |
| 9                    |   | <b>SUBTOTAL</b>                 |                            |                                  | 9  | <b>6,522.50</b>  | <b>6,578.38</b>  | <b>6,578.38</b> | <b>3,060.00</b> | <b>772.38</b>   | <b>6,578.38</b> | <b>23,567.52</b>  |
|                      |   | <b>TOTAL SERVICIOS PUBLICOS</b> |                            |                                  |    | <b>78,270.00</b> | <b>78,940.56</b> | <b>6,578.38</b> | <b>3,060.00</b> | <b>9,268.58</b> | <b>6,578.38</b> | <b>282,810.26</b> |

**FUNCION III.- SERVICIOS ECONOMICOS**

**7.1.4.1.1.1.01.01 PROGRAMA 1.- DIRECCION DE OBRAS PUBLICAS**

|                      |   |                              |                            |  |    |                 |                 |                 |                 |               |                 |                  |
|----------------------|---|------------------------------|----------------------------|--|----|-----------------|-----------------|-----------------|-----------------|---------------|-----------------|------------------|
| 7.1.4.1.1.1.01.05.01 | 1 | DIRECTOR DE OBRAS PUBLICAS   | DIRECTOR DE OBRAS PUBL     | BALSECA SANTILLAN VICTOR I. (MORAN BORJA JHOVA | 12 | 1,400.00        | 1,400.00        | 1,400.00        | 340.00          | 163.10        | 1,400.00        | 4,703.10         |
| 7.1.4.1.1.1.01.05.02 | 1 | SECRETARIA DE OBRAS PUBLICAS | Asistente Administrativo 1 | VEGA BOSQUEZ CARMEN NARCISA                    | 12 | 500.00          | 500.00          | 500.00          | 340.00          | 58.25         | 500.00          | 1,898.25         |
| 7.1.4.1.1.1.01.05.03 | 1 | ASISTENTE ADMINISTRATIVO     | Asistente Administrativo 1 | CORREA GAVILANEZ FRANGIL                       | 12 | 550.00          | 550.00          | 550.00          | 340.00          | 64.08         | 550.00          | 2,054.08         |
| 7.1.4.1.1.1.01.05.04 | 1 | DIBUJANTE                    | Dibujante                  | BONILLA GARCIA RUFINO GUSTAVO                  | 12 | 550.00          | 550.00          | 550.00          | 340.00          | 64.08         | 550.00          | 2,054.08         |
| 7.1.4.1.1.1.01.05.05 | 1 | TOPOGRAFO                    | Topografo                  | VISCARRA VELASCO GORKI VLADIMIR                | 12 | 478.75          | 478.75          | 478.75          | 340.00          | 55.77         | 478.75          | 1,832.02         |
| 7.1.4.1.1.1.01.05.06 | 1 | ASISTENTE DE OBRAS PUBLICAS  | Asistente Administrativo 1 | ALBAN CARLOS EDUARDO                           | 12 | 630.00          | 630.00          | 630.00          | 340.00          | 73.40         | 630.00          | 2,303.40         |
| 7.1.4.1.1.1.01.05.07 | 1 | AYUDANTE DE TOPOGRAFIA       | Servidor Tecnico Municipa  | MANTILLA BARRAGAN GERMAN OSWALDO               | 12 | 550.00          | 550.00          | 550.00          | 340.00          | 64.08         | 550.00          | 2,054.08         |
| 7.1.4.1.1.1.01.05.08 | 1 | OFICINISTA                   | Asistente Administrativo 1 | VEGA MONTERO JESSICA VERONICA                  | 12 | 400.00          | 400.00          | 400.00          | 340.00          | 46.60         | 400.00          | 1,586.60         |
| 8                    |   | <b>TOTAL PROGRAMA</b>        |                            |  | 8  | <b>5,058.75</b> | <b>5,058.75</b> | <b>5,058.75</b> | <b>2,720.00</b> | <b>589.34</b> | <b>5,058.75</b> | <b>18,485.59</b> |

|    |  |                                      |  |  |    |                   |                   |                  |                  |                  |                  |                   |
|----|--|--------------------------------------|--|--|----|-------------------|-------------------|------------------|------------------|------------------|------------------|-------------------|
|    |  |                                      |  |  |    | <b>60,705.00</b>  | <b>60,705.00</b>  | <b>5,058.75</b>  | <b>2,720.00</b>  | <b>7,072.13</b>  | <b>5,058.75</b>  | <b>221,827.13</b> |
| 71 |  | <b>TOTAL PERSONAL ADMINISTRATIVO</b> |  |  | 71 | <b>65,425.88</b>  | <b>65,141.76</b>  | <b>65,141.76</b> | <b>24,480.00</b> | <b>7,595.02</b>  | <b>65,141.76</b> | <b>227,500.30</b> |
|    |  |                                      |  |  |    | <b>785,110.56</b> | <b>781,701.12</b> | <b>65,141.76</b> | <b>24,480.00</b> | <b>91,140.18</b> | <b>65,141.76</b> |                   |

**GOBIERNO AUTONOMO DESCENTRALIZADO MUNICIPAL DE CALUMA**

**DISTRIBUTIVO DEL PERSONAL DE TRABAJADORES BAJO CODIGO PARA EL AÑO 2014**

| No. PARTIDA   | CANT.                                      | DENOMINACION DEL CARGO                       |                           | APELLIDOS Y NOMBRES                | MESES | SALARIO UNIFICADO 2013 | SALARIO UNIFICADO 2014 | DECIMO TERCER SUELDO | DECIMO CUARTO   | APORTE PATRONAL (12,15%) | FONDOS DE RECERVA | TOTAL             |
|---|--|--|---------------------------|------------------------------------|-------|------------------------|------------------------|----------------------|-----------------|--------------------------|-------------------|-------------------|
| <b>FUNCION I.- SERVICIOS GENERALES</b>              |  |  |                           |                                    |       |                        |                        |                      |                 |                          |                   |                   |
| <b>5.1.1.1.1.01.06</b>                              | <b>PROGRAMA 1.- ADMINISTRACION GENERAL</b> |  |                           |                                    |       |                        |                        |                      |                 |                          |                   |                   |
| 5.1.1.1.1.01.06.01                                  | 1  | CHOFER                                       | CHOFER                    | JIMENEZ AGUILAR JORGE TYLOR        | 12    | 450.00                 | 450.00                 | 450.00               | 340.00          | 54.68                    | 450.00            | 1,744.68          |
| 5.1.1.1.1.01.06.02                                  | 1  | AUXILIAR DE VARIOS SERVICIOS                 | CODIGO DE TRABAJO         | VARGAS TAIFE IRLANDA MARIBEL       | 12    | 380.00                 | 380.00                 | 380.00               | 340.00          | 46.17                    | 380.00            | 1,526.17          |
|   | 2  | <b>TOTAL PROGRAMA ADMINISTRACION GENERAL</b> |                           |                                    | 2     | <b>830.00</b>          | <b>830.00</b>          | <b>830.00</b>        | <b>680.00</b>   | <b>100.85</b>            | <b>830.00</b>     | <b>3,270.85</b>   |
|   |  |  |                           |                                    |       | <b>9,960.00</b>        | <b>9,960.00</b>        | <b>830.00</b>        | <b>680.00</b>   | <b>1,210.14</b>          | <b>830.00</b>     | <b>39,250.14</b>  |
| <b>FUNCION I.- SERVICIOS GENERALES</b>              |  |  |                           |                                    |       |                        |                        |                      |                 |                          |                   |                   |
| <b>5.1.1.3.1.1.01.06</b>                            | <b>DIRECCION ADMINISTRATIVA</b>            |  |                           |                                    |       |                        |                        |                      |                 |                          |                   |                   |
| 5.1.1.3.1.1.01.06.01                                | 1  | AUXILIAR DE SERVICIOS MUNICIPALES            | Trabajador Municipal 1    | GUZMAN SALTOS GUILLERMO POLIDORO   | 12    | 478.75                 | 478.75                 | 478.75               | 340.00          | 58.17                    | 478.75            | 1,834.42          |
| 5.1.1.3.1.1.01.06.02                                | 1  | GUARDIA CASA MUNICIPAL                       | GUARDIA                   | ROJAS NARVAEZ MANUEL OSWALDO       | 12    | 380.00                 | 380.00                 | 380.00               | 340.00          | 46.17                    | 380.00            | 1,526.17          |
| 5.1.1.3.1.1.01.06.03                                | 1  | GUARDIAN MUNICIPAL                           | CODIGO DE TRABAJO         | CABEZAS CANTO NIVALDO NAPOLEON     | 12    | 380.00                 | 380.00                 | 380.00               | 340.00          | 46.17                    | 380.00            | 1,526.17          |
| 5.1.1.3.1.1.01.06.04                                | 1  | VARIOS SERVICIOS                             | CODIGO DE TRABAJO         | LARA BOSQUEZ VICTOR GERARDO        | 12    | 310.00                 | 380.00                 | 380.00               | 340.00          | 46.17                    | 380.00            | 1,526.17          |
| 5.1.1.3.1.1.01.06.05                                | 1  | AUXILIAR DE SERVICIOS                        | Trabajador Municipal 1    | MIÑO YANEZ JOSE LIZARDO            | 12    | 380.00                 | 380.00                 | 380.00               | 340.00          | 44.27                    | 380.00            | 1,524.27          |
| 5.1.1.3.1.1.01.06.06                                | 1  | VARIOS SERVICIOS                             | CODIGO DE TRABAJO         | VARGAS CASTILLO VICENTE JAVIER     | 12    | 380.00                 | 380.00                 | 380.00               | 340.00          | 46.17                    | 380.00            | 1,526.17          |
| 5.1.1.3.1.1.01.06.07                                | 1  | GUARDIA MUNICIPAL                            | CODIGO DE TRABAJO         | PROAÑO CASTILLO GENITO BERNARDO    | 12    | 380.00                 | 380.00                 | 380.00               | 340.00          | 46.17                    | 380.00            | 1,526.17          |
| 5.1.1.3.1.1.01.06.08                                | 1  | VARIOS SERVICIOS                             | CODIGO DE TRABAJO         | LEITON ARGUELLO ESTERFILA JULIETA  | 12    | 380.00                 | 380.00                 | 380.00               | 340.00          | 46.17                    | 380.00            | 1,526.17          |
| 5.1.1.3.1.1.01.06.09                                | 1  | VARIOS SERVICIOS                             | CODIGO DE TRABAJO         | BONILLA JIMENEZ ALICIA MARLENE     | 12    | 400.00                 | 400.00                 | 400.00               | 340.00          | 48.60                    | 400.00            | 1,588.60          |
|   | 9  | <b>TOTAL PROGRAMA DE ADMINISTRACION</b>      |                           |                                    | 9     | <b>3,468.75</b>        | <b>3,538.75</b>        | <b>3,538.75</b>      | <b>3,060.00</b> | <b>428.06</b>            | <b>3,538.75</b>   | <b>14,104.31</b>  |
|   |  |  |                           |                                    |       | <b>41,625.00</b>       | <b>42,465.00</b>       | <b>3,538.75</b>      | <b>3,060.00</b> | <b>5,136.70</b>          | <b>3,538.75</b>   | <b>169,251.70</b> |
| <b>7.1.3.1.1.1.01.06</b>                            | <b>DESARROLLO LOCAL</b>                    |  |                           |                                    |       |                        |                        |                      |                 |                          |                   |                   |
| <b>CULTURA Y DEPORTE</b>                            |  |  |                           |                                    |       |                        |                        |                      |                 |                          |                   |                   |
| 7.1.3.1.1.1.01.06.01                                | 1  | CONSERJE COLEGIO MUNICIPL SUF.               | CODIGO DE TRABAJO         | MOYA BOADA GLORIA GALUD            | 12    | 300.00                 | 380.00                 | 380.00               | 340.00          | 46.17                    | 380.00            | 1,526.17          |
|   | 1  |  |                           |                                    | 1     | 300.00                 | 380.00                 | 380.00               | 340.00          | 46.17                    | 380.00            | 1,526.17          |
|   |  |  |                           |                                    |       | <b>3,600.00</b>        | <b>4,560.00</b>        | <b>380.00</b>        | <b>340.00</b>   | <b>554.04</b>            | <b>380.00</b>     | <b>18,314.04</b>  |
| <b>FUNCION III.- SERVICIOS COMUNALES</b>            |  |  |                           |                                    |       |                        |                        |                      |                 |                          |                   |                   |
| <b>PROGRAMA 2.- DIRECCION DE SERVICIOS PUBLICOS</b> |  |  |                           |                                    |       |                        |                        |                      |                 |                          |                   |                   |
| 7.1.3.3.1.1.01.06.01                                | 1  | LECTORA DE MEDIDORES DE AA-PP                | CODIGO DE TRABAJO         | GARAVI ROJAS LAURA BEATRIZ         | 12    | 380.00                 | 380.00                 | 380.00               | 340.00          | 46.17                    | 380.00            | 1,526.17          |
| 7.1.3.3.1.1.01.06.02                                | 1  | OPERADOR DE AREDES AA-PP                     | CODIGO DE TRABAJO         | MENDOZA TIXE EDGAR WILFRIDO        | 12    | 380.00                 | 380.00                 | 380.00               | 340.00          | 46.17                    | 380.00            | 1,526.17          |
| 7.1.3.3.1.1.01.06.03                                | 1  | GUARDIA DE BODEGA DEL AGUA POTABLE           | CODIGO DE TRABAJO         | PALOMINO HILDA DOLORES             | 12    | 320.00                 | 380.00                 | 380.00               | 340.00          | 46.17                    | 380.00            | 1,526.17          |
| 7.1.3.3.1.1.01.06.04                                | 1  | OPERADORA DE LA PLANTA DE AA.PP              | CODIGO DE TRABAJO         | SANCHEZ VELASCO FELICIDAD BERENICE | 12    | 400.00                 | 400.00                 | 400.00               | 340.00          | 48.60                    | 400.00            | 1,588.60          |
| 7.1.3.3.1.1.01.06.05                                | 1  | VARIOS SERVICIOS                             | CODIGO DE TRABAJO         | SANDAL TAIFE NANCY MERCEDES        | 12    | 0.00                   | 340.00                 | 340.00               | 340.00          | 41.31                    | 340.00            | 1,401.31          |
| 7.1.3.3.1.1.01.06.06                                | 1  | VARIOS SERVICIOS                             | CODIGO DE TRABAJO         | TUALOMBO CARMEN NOEMI              | 12    | 0.00                   | 340.00                 | 340.00               | 340.00          | 41.31                    | 340.00            | 1,401.31          |
| 7.1.3.3.1.1.01.06.07                                | 1  | OPERADOR DE REDES DE AA.PP                   | CODIGO DE TRABAJO         | ORTA MARTINEZ ANGEL JESUS          | 12    | 300.00                 | 380.00                 | 380.00               | 340.00          | 46.17                    | 380.00            | 1,526.17          |
| 7.1.3.3.1.1.01.06.08                                | 1  | OPERADOR DE REDES DE AA.PP                   | CODIGO DE TRABAJO         | RIVERA PALOMINO MARCOS VINICIO     | 12    | 300.00                 | 380.00                 | 380.00               | 340.00          | 46.17                    | 380.00            | 1,526.17          |
| 7.1.3.3.1.1.01.06.09                                | 1  | (PLANTA DE TRAM AA.PP -CALUMA NUEVA)         | CODIGO DE TRABAJO         | HIDALGO GILBERT HUMBERTO           | 12    | 350.00                 | 450.00                 | 450.00               | 340.00          | 54.68                    | 450.00            | 1,744.68          |
| 7.1.3.3.1.1.01.06.10                                | 1  | LECTORA DE MEDIDORES DE AA-PP                | CODIGO DE TRABAJO         | BARRAGAN GLORIA CORINA             | 12    | 300.00                 | 400.00                 | 400.00               | 340.00          | 48.60                    | 400.00            | 1,588.60          |
| 7.1.3.3.1.1.01.06.11                                | 1  | SUPERVISORA DE AGUA POTABLE Y ALCAN          | CODIGO DE TRABAJO         | LARA PEÑA JENNY MARITZA            | 12    | 500.00                 | 500.00                 | 500.00               | 340.00          | 60.75                    | 500.00            | 1,900.75          |
|   | 11   |  |                           |                                    | 11    | <b>3,230.00</b>        | <b>4,330.00</b>        | <b>4,330.00</b>      | <b>3,740.00</b> | <b>526.10</b>            | <b>4,330.00</b>   | <b>17,256.10</b>  |
| <b>DESECHOS SOLIDOS E HIGIENE</b>                   |  |  |                           |                                    |       |                        |                        |                      |                 |                          |                   |                   |
| 7.1.3.3.1.1.01.06.12                                | 1  | BARRENDERO                                   |                           | PASTO MANOBANDA LUIS HUMBERTO      | 12    | 405.00                 | 405.00                 | 405.00               | 340.00          | 49.21                    | 33.74             | 1,232.95          |
| 7.1.3.3.1.1.01.06.13                                | 1  | BARRENDERO                                   |                           | UCHUBANDA LUIS ENRIQUE             | 12    | 411.75                 | 411.75                 | 411.75               | 340.00          | 50.03                    | 34.30             | 1,247.83          |
| 7.1.3.3.1.1.01.06.14                                | 1  | BARRENDERO                                   | Servidor Publico de apoyo | VACANTE                            | 12    | 400.95                 | 400.95                 | 400.95               | 340.00          | 48.72                    | 400.95            | 1,591.57          |
| 7.1.3.3.1.1.01.06.15                                | 1  | BARRENDERO                                   | CODIGO DE TRABAJO         | PAZMIÑO SEGUNDO RODRIGO            | 12    | 300.00                 | 380.00                 | 380.00               | 340.00          | 46.17                    | 380.00            | 1,526.17          |
| 7.1.3.3.1.1.01.06.16                                | 1  | BARRENDERO                                   | CODIGO DE TRABAJO         | ANGAMARCA RAMIREZ MANUEL           | 12    | 300.00                 | 380.00                 | 380.00               | 340.00          | 46.17                    | 380.00            | 1,526.17          |
| 7.1.3.3.1.1.01.06.17                                | 1  | CHOFER DE AMBULANCIA                         |                           | VEGA JIMENEZ JUAN CARLOS           | 12    | 459.80                 | 450.00                 | 450.00               | 340.00          | 55.87                    | 34.82             | 1,330.69          |
| 7.1.3.3.1.1.01.06.18                                | 1  | CHOFER DE AMBULANCIA                         |                           | JIMENEZ YANEZ EDWIN UVALDO         | 12    | 450.00                 | 450.00                 | 450.00               | 340.00          | 54.68                    | 450.00            | 1,744.68          |
| 7.1.3.3.1.1.01.06.19                                | 1  | CHOFER DEL RECOLECTOR DE BASURA              | CODIGO DE TRABAJO         | JIMENEZ VEGA LAUTARO MESIAS        | 12    | 400.00                 | 450.00                 | 400.00               | 340.00          | 54.68                    | 450.00            | 1,694.68          |

**GOBIERNO AUTONOMO DESCENTRALIZADO MUNICIPAL DE CALUMA**

|                                |   |                                 |                        |                                  |           |                   |                   |                  |                 |                  |                  |                   |
|--------------------------------|---|---------------------------------|------------------------|----------------------------------|-----------|-------------------|-------------------|------------------|-----------------|------------------|------------------|-------------------|
| 7.1.3.3.1.1.01.06.20           | 1 | BARRENDERO                      | CODIGO DE TRABAJO      | JIMENEZ GACIA ESTUARDO WILFRIDO  | 12        | 300.00            | 380.00            | 380.00           | 340.00          | 46.17            | 380.00           | 1,526.17          |
| 7.1.3.3.1.1.01.06.21           | 1 | CHOFER DEL RECOLECTOR DE BASURA | CODIGO DE TRABAJO      | NAVARRO SALAZAR PEDRO ISAIAS     | 12        | 400.00            | 450.00            | 450.00           | 340.00          | 54.68            | 450.00           | 1,744.68          |
| 7.1.3.3.1.1.01.06.22           | 1 | BARRENDERO                      | CODIGO DE TRABAJO      | MESTANZA LEONSO HUMBERTO         | 12        | 300.00            | 380.00            | 380.00           | 340.00          | 46.17            | 380.00           | 1,526.17          |
| <b>11</b>                      |   |                                 |                        |                                  | <b>11</b> | <b>4,127.50</b>   | <b>4,537.70</b>   | <b>4,487.70</b>  | <b>3,740.00</b> | <b>552.52</b>    | <b>3,373.81</b>  | <b>16,691.73</b>  |
| <b>IDAD CIUDADANA Y RIESGO</b> |   |                                 |                        |                                  |           |                   |                   |                  |                 |                  |                  |                   |
| 7.1.3.3.1.1.01.06.23           | 1 | POLICIA MINICIPAL               | Trabajador Municipal 2 | BARCENES PENDOLEMA AMADO GONZALO | 12        | 550.00            | 550.00            | 550.00           | 340.00          | 66.83            | 550.00           | 2,056.83          |
| 7.1.3.3.1.1.01.06.24           | 1 | POLICIA MINICIPAL               | Trabajador Municipal 2 | GUZMAN SALTOS CESAR HUMBERTO     | 12        | 550.00            | 550.00            | 550.00           | 340.00          | 66.83            | 550.00           | 2,056.83          |
| 7.1.3.3.1.1.01.06.25           | 1 | POLICIA MUNICIPAL               | CODIGO DE TRABAJO      | RECALDE LOPEZ WILLIAN MANUEL     | 12        | 300.00            | 400.00            | 400.00           | 340.00          | 48.60            | 400.00           | 1,588.60          |
| 7.1.3.3.1.1.01.06.26           | 1 | GUARDIA DEL MERCADO             |                        | VARGAS RECALDE LUIS BOLIVAR      | 12        | 405.00            | 405.00            | 405.00           | 340.00          | 49.21            | 33.74            | 1,232.95          |
| 7.1.3.3.1.1.01.06.27           | 1 | POLICIA MUNICIPAL               | CODIGO DE TRABAJO      | CORDOVA PAZMIÑO ESTEBAN DANIEL   | 12        | 300.00            | 400.00            | 400.00           | 340.00          | 48.60            | 400.00           | 1,588.60          |
| 7.1.3.3.1.1.01.06.28           | 1 | POLICIA MUNICIPAL               | CODIGO DE TRABAJO      | VELASCO VEGA ARTURO RODOLFO      | 12        | 300.00            | 450.00            | 450.00           | 340.00          | 54.68            | 450.00           | 1,744.68          |
| <b>6</b>                       |   |                                 |                        |                                  | <b>6</b>  | <b>2,405.00</b>   | <b>2,755.00</b>   | <b>2,755.00</b>  | <b>2,040.00</b> | <b>334.73</b>    | <b>2,383.74</b>  | <b>10,268.47</b>  |
| <b>28 TOTAL PROGRAMA</b>       |   |                                 |                        |                                  | <b>28</b> | <b>9,762.50</b>   | <b>11,622.70</b>  | <b>11,572.70</b> | <b>9,520.00</b> | <b>1,413.35</b>  | <b>10,087.55</b> | <b>44,216.30</b>  |
|                                |   |                                 |                        |                                  |           | <b>117,150.00</b> | <b>139,472.40</b> | <b>11,572.70</b> | <b>9,520.00</b> | <b>16,960.19</b> | <b>10,087.55</b> | <b>530,595.59</b> |

**FUNCION III.- SERVICIOS ECONOMICOS**

**7.1.4.1.1.1.01.06**

**PROGRAMA 1.- DIRECCION DE OBRAS PUBLICAS**

**MAQUINARIA, EQUIPOS Y VEHICULOS**

|  |   |                                |                   |                                  |           |                   |                   |                  |                  |                  |                  |                     |
|--|---|--------------------------------|-------------------|----------------------------------|-----------|-------------------|-------------------|------------------|------------------|------------------|------------------|---------------------|
| 7.1.4.1.1.1.01.06.01                       | 1 | OPERADOR MOTONIVELADORA        | CODIGO DE TRABAJO | QUINTANILLA QUINATOA CARLOS IVAN | 12        | 500.00            | 600.00            | 600.00           | 340.00           | 72.90            | 600.00           | 2,212.90            |
| 7.1.4.1.1.1.01.06.02                       | 1 | VARIOS SERVICIOS               | CODIGO DE TRABAJO | RIERA MORALES RONMEL ROLANDO     | 12        | 300.00            | 380.00            | 380.00           | 340.00           | 46.17            | 380.00           | 1,526.17            |
| 7.1.4.1.1.1.01.06.03                       | 1 | CHOFER DE VOLQUETA             | CODIGO DE TRABAJO | JIMENEZ SUAREZ JULIO GERMAN      | 12        | 450.00            | 450.00            | 450.00           | 340.00           | 54.68            | 450.00           | 1,744.68            |
| 7.1.4.1.1.1.01.06.04                       | 1 | CHOFER                         | CODIGO DE TRABAJO | AVEROS ZAPATA WILSON VICENTE     | 12        | 400.00            | 450.00            | 450.00           | 340.00           | 54.68            | 450.00           | 1,744.68            |
| 7.1.4.1.1.1.01.06.05                       | 1 | CHOFER DE VOLQUETA             | CODIGO DE TRABAJO | VERGARA MORALES JOSE VINICIO     | 12        | 400.00            | 450.00            | 450.00           | 340.00           | 54.68            | 450.00           | 1,744.68            |
| 7.1.4.1.1.1.01.06.06                       | 1 | CHOFER DE VOLQUETA             | CODIGO DE TRABAJO | SANCHEZ RAMOS JIMMI ALBERTO      | 12        | 400.00            | 450.00            | 450.00           | 340.00           | 54.68            | 450.00           | 1,744.68            |
| 7.1.4.1.1.1.01.06.07                       | 1 | CHOFER DE VOLQUETA             | CODIGO DE TRABAJO | ARGUELLO ANGULO WILMER ORLANDO   | 12        | 400.00            | 450.00            | 450.00           | 340.00           | 54.68            | 450.00           | 1,744.68            |
| 7.1.4.1.1.1.01.06.08                       | 1 | OPERADOR DE LA RETROEXCAVADORA | CODIGO DE TRABAJO | VALLEJO BAZANTES TOMAS           | 12        | 420.00            | 550.00            | 550.00           | 340.00           | 66.83            | 550.00           | 2,056.83            |
| 7.1.4.1.1.1.01.06.09                       | 1 | OPERADOR DE LA MINICARFADORA   | CODIGO DE TRABAJO | ALVARADO CASTILLO JAVIER MESIAS  | 12        | 400.00            | 550.00            | 550.00           | 340.00           | 66.83            | 550.00           | 2,056.83            |
| 7.1.4.1.1.1.01.06.10                       | 1 | ALBAÑIEL                       | CODIGO DE TRABAJO | ORTIZ WILSON                     | 12        | 350.00            | 450.00            | 450.00           | 340.00           | 54.68            | 450.00           | 1,744.68            |
| 7.1.4.1.1.1.01.06.11                       | 1 | OPERADOR DE LA EXCAVADORA      | CODIGO DE TRABAJO | AVILES TARIS JOSE LUIS           | 12        | 600.00            | 600.00            | 600.00           | 340.00           | 72.90            | 600.00           | 2,212.90            |
| 7.1.4.1.1.1.01.06.12                       | 1 | VARIOS SERVICIOS (ALBAÑIEL)    | CODIGO DE TRABAJO | MILAN RUMIGUANO ANGEL OSWALDO    | 12        | 350.00            | 450.00            | 450.00           | 340.00           | 54.68            | 450.00           | 1,744.68            |
| 7.1.4.1.1.1.01.06.13                       | 1 | OPERADOR DEL RODILLO           | CODIGO DE TRABAJO | NARVAEZ MENDOZA RUPERTO MANUEL   | 12        | 500.00            | 600.00            | 600.00           | 340.00           | 72.90            | 600.00           | 2,212.90            |
| 7.1.4.1.1.1.01.06.14                       | 1 | ALBANIEL                       | CODIGO DE TRABAJO | USHCA YUMBO JUAN JOSE            | 12        | 0.00              | 600.00            | 600.00           | 340.00           | 72.90            | 600.00           | 2,212.90            |
| <b>14</b>                                  |   |                                |                   |                                  | <b>14</b> | <b>5,470.00</b>   | <b>7,030.00</b>   | <b>7,030.00</b>  | <b>4,760.00</b>  | <b>854.15</b>    | <b>7,030.00</b>  | <b>26,704.15</b>    |
|  |   |                                |                   |                                  |           | <b>65,640.00</b>  | <b>84,360.00</b>  | <b>7,030.00</b>  | <b>4,760.00</b>  | <b>10,249.74</b> | <b>7,030.00</b>  | <b>320,449.74</b>   |
|  |   |                                |                   |                                  |           | <b>19,001.25</b>  | <b>22,571.45</b>  | <b>22,521.45</b> | <b>17,680.00</b> | <b>2,741.72</b>  | <b>21,036.30</b> | <b>86,550.92</b>    |
| <b>54 TOTAL PERSONAL CODIGO DE TRABAJO</b> |   |                                |                   |                                  | <b>54</b> | <b>237,975.00</b> | <b>280,817.40</b> | <b>23,351.45</b> | <b>18,360.00</b> | <b>34,110.80</b> | <b>21,866.30</b> | <b>1,077,861.20</b> |
|  |   |                                |                   |                                  |           | <b>228,015.00</b> | <b>270,857.40</b> | <b>22,521.45</b> | <b>17,680.00</b> | <b>32,900.66</b> | <b>21,036.30</b> | <b>1,038,611.06</b> |

|            |   |  |  |  |            |                     |                     |                  |                  |                   |                  |
|------------|---|--|--|--|------------|---------------------|---------------------|------------------|------------------|-------------------|------------------|
| <b>125</b> | <b>TOTAL GENERAL PERSONAL DE PLANTA</b> |  |  |  | <b>125</b> | <b>1,023,085.56</b> | <b>1,062,518.52</b> | <b>88,493.21</b> | <b>42,840.00</b> | <b>125,250.98</b> | <b>87,008.06</b> |
|------------|---|--|--|--|------------|---------------------|---------------------|------------------|------------------|-------------------|------------------|

***GOBIERNO AUTONOMO DESCENTRALIZADO MUNICIPAL DE CALUMA***